

Financial security your family can count on.

New York Life Group Benefit Solutions Basic Term Life insurance.



At New York Life Group Benefit Solutions (NYL GBS), we understand that the emotional stress related to losing a loved one is difficult enough. And while it's hard to think about, would your family have the financial security they'll need if you pass away? NYL GBS Term Life insurance can help offer you peace of mind that your family will not face a financial burden.

Who's eligible?

All active part-time and Full-time Employees of the Employer regularly working a minimum of 30 hours per week, excluding temporary and seasonal employees.

Employee

- › 1 times your annual compensation
- › Minimum benefit amount of \$10,000
- › Maximum benefit amount of the lesser of 1 times annual compensation or \$50,000
- › Guaranteed issue amount of the lesser of 1 times annual compensation or \$50,000

Benefit reduction schedule: If you are still employed, your benefits will reduce to 65% at age 70, 45% at age 75, and 30% at age 80. Your premiums will also reduce to match your benefits.

What benefits are offered as part of my coverage?

Your basic term life insurance may include access to benefits that can help in certain scenarios, available on your first day of coverage.

Waiver of Premium

If you become disabled prior to age 60, and you remain disabled continuously for a 9 month period and thereafter, you won't need to pay premiums for your life insurance coverage, provided we/the Insurance Company determine(s) you are disabled.

What features are included with my coverage?

Your basic term life insurance may include access to a suite of programs² and services, available on your first day of coverage.

Employee Assistance & Wellness Support²

Access to 24/7 emotional support for you and/or family members at no additional cost.

How does it work?

If you pass away, your beneficiaries will receive a payment for a covered claim. Your coverage is paid for by the employer.

Contact Benefits Specialist to review the term life benefits summary and policy documents to learn more about plan details, exclusions and limitations.

Or for more information, call (307) 687-4516 to speak with Benefits Specialist / visit <https://www.ccsd.k12.wy.us/>.

¹ These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. Not available for policies issued by New York Life Group Insurance Company of NY. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law.

² These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. Customers are required to pay the entire discounted charge for any discounted products or services available through these programs. Some service available at the option of employer for an additional cost. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law. These programs are not available under policies issued by New York Life Group Insurance Company of NY. Services are provided exclusively by ComPsych[®] effective January 1, 2023. ComPsych is solely responsible for its services and is not affiliated with New York Life Insurance Company or any of its affiliates.

New York Life Group Benefit Solutions products and services are provided by Life Insurance Company of North America and New York Life Group Insurance Company of NY, subsidiaries of New York Life Insurance Company. Life Insurance Company of North America is not authorized in NY and does not conduct business in NY.

Policy forms: Term Life -TL-004700 et al.

New York Life Insurance Company, 51 Madison Avenue, New York, NY 10010

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Be prepared for the unexpected.

New York Life Group Benefit Solutions Basic Accidental Death and Dismemberment insurance.



Consider the effects a severe injury could have on your ability to work or complete daily tasks. Would your family be prepared if you needed ongoing care, rehabilitation or if you were to pass away as a result of a catastrophic injury?

Accidental death and dismemberment (AD&D) insurance from New York Life Group Benefit Solutions (NYL GBS) can help provide you and your family with financial security and peace of mind at a time when you may need it most.

Who's eligible?

All active Employees of the Employer regularly working a minimum of 30 hours per week, excluding temporary and seasonal employees.

Employee

- › 1 times your annual compensation
- › Minimum benefit amount of \$10,000
- › Maximum benefit amount of \$50,000

Benefit reduction schedule: If you are still employed, your benefits will reduce to 65% at age 70, 45% at age 75, and 30% at age 80. Your premiums will also reduce to match your benefits.



- › **Nearly 2/3** of Americans live paycheck to paycheck.¹
- › Accidents are the **4th leading** cause of death in the U.S.²

¹ Lending Club, "New Reality Check: The Paycheck-to-Paycheck Report." January 2023.

² Centers of Disease Control, "Fastats – Leading Cause of Death." December 2022.

What features are included with my coverage?

Your basic AD&D insurance may include access to a suite of programs¹ and services, available on your first day of coverage.

Employee Assistance & Wellness Support¹

Access to 24/7 emotional support for you and/or family members at no additional cost.

How does it work?

- › If you are seriously injured or pass away from a covered accident, your beneficiaries will receive a payment for a covered claim. Your coverage is paid for by the employer.
- › However, this coverage shouldn't be a replacement for life insurance or primary medical insurance as it provides accident-only coverage.
- › Depending on the severity of an injury, the plan may pay a percentage of the total benefit for a covered accident that doesn't lead to loss of life.

Contact Benefits Specialist to review the AD&D benefits summary and policy documents to learn more about plan details, exclusions and limitations.

Or for more information, call (307) 687-4516 to speak with Benefits Specialist / visit <https://www.ccsd.k12.wy.us/>.

¹ These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. These services are provided exclusively by ComPsych® Corporation. Customers are required to pay the entire discounted charge for any discounted products or services available through these programs. Some services are available at the option of the employer for an additional cost. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law. These programs are not available under policies issued by New York Life Group Insurance Company of NY.

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Financial security your family can count on.

**New York Life Group Benefit Solutions
Voluntary Term Life insurance.**



At New York Life Group Benefit Solutions (NYL GBS), we understand that the emotional stress related to losing a loved one is difficult enough. And while it's hard to think about, would your family have the financial protection they'll need if you pass away? NYL GBS Term Life insurance can help offer you peace of mind knowing that your family's financial security can be more protected, so they can worry less about unexpected financial burdens at a difficult time. Once enrolled, if you or a covered family member pass away, you or your beneficiaries will receive a payment for a covered claim.

Who's eligible and how much coverage can I buy?

All active part-time and Full-time Employees of the Employer regularly working a minimum of 30 hours per week, excluding temporary and seasonal employees.

Employee

- › Benefit amounts available in units of \$5,000
- › Minimum benefit amount of \$5,000
- › Maximum benefit amount of \$500,000
- › Guaranteed issue amount of \$100,000

Spouse

- › Benefit amounts available in units of \$2,500
- › Maximum benefit amount of \$250,000*
- › Guaranteed issue amount of \$25,000

* Not to exceed 50% of the employee benefit.

Children

- › Benefit amounts available in units of \$5,000
- › Maximum benefit amount of \$10,000
- › Guaranteed issue for all amounts

Benefit reduction schedule: If you are still employed, your benefits will reduce to 65% at age 70, 45% at age 75, and 30% at age 80. Your premiums will also reduce to match your benefits.

What benefits are offered as part of my coverage?

Your voluntary term life insurance may include access to benefits that can help in certain scenarios, available on your first day of coverage.

Portability

If your employment is terminated and you are under age 70, you can continue your life insurance on a direct-bill basis. Coverage may also be continued for your spouse/children. Premiums will increase at this time. Coverage can be continued to age 70, unless the insurance company terminates portability for all insured persons. Refer to your certificate for details.

Waiver of Premium

If you become disabled prior to age 60, and you remain disabled continuously for a 9 month period and thereafter, you won't need to pay premiums for your life insurance coverage, provided we/the Insurance Company determine(s) you are disabled.

Accelerated Death Benefit

If you're diagnosed with a terminal illness while the coverage is active, with a life expectancy of 12 months or less, the benefit for terminal illness provides up to:
Employee: \$100,000 of your term life insurance coverage amount.
Spouse: \$100,000 of your term life insurance coverage amount.

What features are included with my coverage?

Your voluntary term life insurance may include access to a suite of programs² and services, available on your first day of coverage.

Employee Assistance & Wellness Support²

Access to 24/7 emotional support for you and/or family members at no additional cost.

How does it work?

After you select a coverage amount and enroll in NYL GBS Term Life insurance, you'll pay for your chosen coverage amount through convenient payroll deductions.

Contact Benefits Specialist to review the term life benefits summary and policy documents to learn more about plan details, exclusions and limitations.

Or for more information, call (307) 687-4516 to speak with Benefits Specialist / visit <https://www.ccsd.k12.wy.us/>.

¹ If you are a new hire and you apply within 31 days after you are eligible to elect coverage for yourself, you are entitled to choose any coverage offered up to the Guaranteed Issue Amount, without providing proof of good health. If you apply for an amount of coverage greater than the Guaranteed Issue Amount, coverage in excess of the Guaranteed Issue Amount will not be issued until the insurance company approves acceptable proof of good health. If you apply for coverage yourself more than 31 days from the date you become eligible to elect coverage under this plan, the Guaranteed Issue Amount will not apply. Coverage will not be issued until the insurance company approves acceptable proof of good health.

² These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. Customers are required to pay the entire discounted charge for any discounted products or services available through these programs. Some service available at the option of employer for an additional cost. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law. These programs are not available under policies issued by New York Life Group Insurance Company of NY. Services are provided exclusively by ComPsych® effective January 1, 2023. ComPsych is solely responsible for its services and is not affiliated with New York Life Insurance Company or any of its affiliates.

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